# Minutes of Meeting of Vestry of

# St. Paul's Episcopal Church of Murfreesboro, Tennessee, Inc.

# Date of Meeting: September 20, 2022

# Method of Meeting (i.e. virtual or in person): In Person

## **Vestry Members:**

Vestry Member Name:	P = Present A= Absent
Bartsch, DeAnna	A
Burgess, Nick	P (via Zoom)
Clayton, Don	P
Dieringer, Sharon	P
Felciano, Dan	P
Hay, Kristi	A
Kellerman, Allison	A
Kyriakoudes, Louis	P
Loucky, David	P (via Zoom)
Miller, Brad	P
Owen, David	P (Via zoom)
Sachs, Steve	A
Tolbert, Martha	A

# **Clergy Present:**

Dr. Blaess

Rev. Whitnah (via Zoom)

# **Staff Present:**

Heather Studenberg (via Zoom)

# **Others Present:**

Jeanne Potter

Ted Goodman (clerk)

**David Rowe** 

2	present.
3	
4	Motion to approve by agenda by Dan F. Seconded by Brad Miller. Carried unanimously.
5	Review of Minutes:
6 7	The minutes were approved. Motion to approve Sharon Dieringer seconded by Don Clayton, motion carried unanimously.
8	
9	Financial Report (Jeanne Potter):
10 11 12	We had a net loss for the month of August which is normal and expected. Jeanne had budgeted for this loss. The loss was actually less (i.e. more favorable) than Jeanne had budgeted for. For the year we are better than expected. The Junior's building continues to track as expected.
13 14 15 16	We have 178 days of cash on hand which is excellent. Our main campus loan balance is now \$491,000 which is exciting. Jeanne is very pleased with the interest rate. Jeanne stated she is always glad to provide any additional information and detail and answer any questions that any of the Vestry members may have.
17 18 19	Motion to approve by Dan Feliciano, seconded by Sharron Dieringer. Motion carried unanimously.
20	Committee Reports:
21	Finance and Administration Report (Martha Tolbert):
22	Martha was not present for the meeting.
23	Stewardship Report (Nick Burgess):
24	Nothing to add to his written report.
25	Arts, Design & Gifts Committee (Louis)
26 27 28	The Great Rood is chugging along nicely. The committee had a great meeting with the artist since the last meeting. They are going to finalize everything with the artist pay a 50% deposit soon. All told, this will end up being a total job cost of approximately \$50,000.
29 30 31 32 33	Kristine said she thinks it is a beautiful design. It is something that is different from what we have ever thought about having in St. Paul's. It will be important for us a Vestry to be ready to help the congregation understand what the Rood Cross is, its function, and its significance. The Rood is the place where the transition from where the congregation lives to where God lives. Crosses in this place traditionally tell the story of John Chapter 19.

The Meeting was opened with a prayer by Dr. Blaess. Dr. Blaess confirmed a quorum was

1

The Committee also made a motion to approve agreeing for the Atlantic Institute to place a plaque at St. Paul's in memory of Ron Messier, pending final approval of the final design, language, and placement by the Vestry. The Motion carried unanimously.

There was also a motion to approve the use of up to \$10,000 to approve two renovations for the alter area. One is to remove a small portion of the alter rail at the south corner of the alter rail where it meets the wall to make it easier and a shorter walk for the musicians to walk from the piano and front of the church to the Organ. They are also wanting to make changes to chairs and extend the chair platform to the side of the alter to make seating more convenient and comfortable. The funding for this has already been pledged.

Motion carried unanimously.

#### Pastoral Care Report (Dan Felciano):

Nothing to add to written report other than we need to promote Eucharistic home visits.

## Children's & Youth Discipleship Report (Sharon Dieringer):

Nothing to add to written report

#### Wardens' Reports

#### Jr. Wardens' Report (Brad Miller & David Owen):

Nothing to add to written report

### Sr. Warden's Report (Don Clayton)

Don talked about the fence with the Polesky family. Don said he would prefer to postpone a decision on this matter until a larger number of the Vestry members are present. However, he wanted to discuss it with the Vestry members present to get a feel on where we were present. David Owen expressed his appreciation for the Poleskeys and everything they do for the Church but David expressed concern about this creating a potential for future problems with future owners and the church's ability to use the Church's property. The Vestry then discussed the proposed fence license agreement and discussed it in detail. The vestry decided it was best to conduct a survey, remove the current church fence, relocate the fence to the property line and discuss it with the Poleskeys.

Don withdrew his motion from the prior meeting which had been tabled to be considered at the September 20, 2022, meeting.

So, it was determined that the Vestry would consider this at a future hearing.

#### **Clergy Report:**

## Associate Rector's (Rev. Whitnah):

Thomas, our seminarian, is taking charge of doing a Young Adult / Young Professional
Ministry. This is going well. We are already getting seminarians asking about serving at St. Paul's
next year. Michael said he had a great meeting with a parishioner last week who greatly
appreciated the handwritten note from Allison. Don Clayton reported that he had also received
positive feedback from recipients of the letter.

On Wednesday, October 12, we will have Emily Barron join us after the Wednesday night dinner for a lecture on Ukraine, its history, and its culture.

## Rector's Report (Dr. Blaess):

Tomorrow, clergy from the 42 churches in our Diocese will be here.

This Fall we will focus on renewing friendships. In 2023, we will focus on increasing people's sense of belonging within the Church. That will include "inreach" to our members, including pastoral care. We will also focus on how to get people who are new to the Church involved in ministries at the Church.

## **David Rowe's Report:**

They started pilgrimage and had 17 people present. It seems like a great group of people with some future Church leaders in it. David is excited about this group.

## **Executive Session:**

The vestry did <u>not</u> hold an executive session.

Respectfully submitted,

Theodore W. Goodman Clerk of the Vestry

# Main Campus Operating Expenses & Revenues Actual versus Budget by Major Categories

One Month Ended Aug 31, 2022 Eight Months Ended Aug 31, 2022

	Actual	Budget		Actual		Budget	Р	rior Year		\$ Var CYTD		% Var CYTD		% Var PYTD
Expenses											1			
					١.		١.		١				-	
Clergy	\$ 26,701	\$ 23,806	\$	184,174	\$	190,747	\$	181,690		\$ (6,573)		-3.4%	ı	1.4%
Music	4,079	4,010		42,520		40,071		37,204		2,449		6.1%	1	14.3%
Church Programs	7,008	4,803		30,403		32,245		24,317	ı	(1,842)		-5.7%	ł	25.0%
Other Church Programs	2,187	869		7,456		11,263		6,638	ı	(3,807)		-33.8%	1	12.3%
Youth Ministry	3,128	3,541		18,355		27,424		18,640		(9,069)		-33.1%	1	-1.5%
Operations/Maintenance	13,853	12,894		99,350		92,411		78,110	-	6,939		7.5%	1	27.2%
Administration	18,533	21,146		148,003		139,742		135,621	ŀ	8,262		5.9%	1	9.1%
Outreach	12,076	9,515	1	72,497		81,667		66,847	١	(9,170)		-11.2%	- 1	8.5%
Debt Service	1,038	1,045	-	<u>8,506</u>	l —	<u>8,652</u>	l —	<u>31,196</u>		(146)	4	<u>-1.7%</u>		<u>-72.7%</u>
Total Expenses	\$ 88,603	\$ 81,628	\$	611,265	\$	624,223	\$	580,265		\$ (12,958)		-2.1%		5.3%
Revenues									ı					ļ
Pledges	\$ 62,071	\$ 50,052	\$	568,857	\$	521,501	\$	561,825	- [	\$ 47,356		9.1%		1.3%
Matching Gift	-	-	1		İ	-		51,102	1	\$ -		ŀ	ı	į
Unpledged Gifts	7,320	2,736		59,165		39,791		47,430		\$ 19,374		48.7%		24.7%
Other Income	498	1,730	_	34,228		42,721	_	42,393		(8,493)		<u>-19.9%</u>		<u>-19.3%</u>
Total Revenues	\$ 69,890	\$ 54,518	\$	662,249	\$	604,013	\$	702,750		\$ 58,236		9.6%		-5.8%
Total Revenues w/o CTMC	\$ 69,890	\$ 54,518	\$	662,249	\$	604,013	\$	651,648		\$ 58,236		9.6%		1.6%
Net Income/(loss)	\$ (18,713)	\$ (27,110)	\$	50,984	\$	(20,210)	Ś	122,485	ſ	\$ 71,194	1	-352.3%	ſ	-58.4%
Net Income/(loss) w/o CTMC	\$ (18,713)	\$ (27,110)	\$	50,984	Ś	(20,210)		71,383	Ì	\$ 71,194	1	-352.3%	ŀ	-28.6%
Principal Repayment	\$ 6,536	\$ 6,532	\$	52,086	<u> </u>	52,053	_	42,155	ŀ	\$ 34	1 '	352.570	L	20.070
Net Cash Flow	\$ (25,249)		\$	(1,102)	<u> </u>	(72,263)	_	29,228	ŀ	\$ 71,161	1			

Net Impact on Operating Income versus Budget YTD

Expenses YTD
Revenue without matching YTD
Net Income/(Loss) YTD

underbudget overbudget \$ 12,958 58,236

\$ 71,194

net impact w/o CTMC

## 323 Main Street Operating Expenses & Revenues Actual versus Budget by Major Categories

One Month Ended Aug 31,
2022

Eight Months Ended Aug 31, 2022

Expenses	
Insurance	\$
Building Maintenance	
Office Support Staff	
Office Support Supplies	
Property Taxes	
Professional Services	
Debt Service	
Total Expenses	\$
Revenues	
Rent Income	\$
Total Revenues	\$
Net Income/(loss)	\$

Principal Repayment

**Net Cash Flow** 

_	<del></del>					
	Actual	Budget				
	Month	<b>N</b>	/lonth			
\$	107	\$	110			
	-		-			
	663		670			
	44		173			
	682		692			
	1,000		-			
l	3,573		3,594			
\$	6,068	\$	5,240			
\$	8,709	\$	8,398			
\$ \$	8,709	\$	8,398			

2,641	\$ 3,158	\$	22,115	
3,893	\$ 3,871	\$	31,409	•
1,252)	\$ (713)	\$	(9,293)	•

Actual	Budget			\$ V	ar CYTD	% Var CYTD
YTD	YTD			١	/s Bud	Vs Bud
\$ 737	\$	879		\$	(142)	-16.2%
\$ 1,271	\$	1,502		\$	(231)	-15.4%
5,318		5,362		\$	(44)	-0.8%
611		1,387		\$	(776)	-56.0%
5,773		5,534		\$	239	4.3%
1,000		2,000		\$	(1,000)	-50.0%
 28,315		28,485		_	(170)	<u>-0.6%</u>
\$ 43,025	\$	45,148	ŀ	\$	(2,123)	-4.7%
\$ 65,140	\$	65,240		\$	(100)	-0.2%
\$ 65,140	\$	65,240		\$	(100)	-0.2%

20,092

31,239

(11,147)

\$ 2,024
\$ 170
\$ 1,853

#### Cash Flow - St. Paul's Episcopal Church

		Main	Campus	323 Main Street		
		_	onths Ended 31, 2022	Eight Mont Aug 31,		
Income (less CTMC & PPP)		\$	662,249	\$	65,140	
Less Operating Expenses			611,265		43,025	
Net Operating Income w/o CTMC Funds		\$	50,984		22,115	
Less Debt Principal Reduction from operating funds			52,086		31,409	
Net After Principal Reductions		\$	(1,102)	\$	(9,293)	
Main Campus Ioan balance	as of 7/31/2022	\$	491,412			
323 E Main Loan Balance	as of 7/31/2022	\$	1,238,237 1,729,649			
Cash Balance First Horizon	as of 7/31/2022	\$	878,080			
Endowment Fund Balance	as of 6/30/2022	\$	1,417,868			
Restricted/Designated funds		\$	439,732			
	323 East Main		102,267			
	Altar Guild		533			
	Angel Tree Program		1,224			
	Associate Priest's Discretionary Fn		8,194			
	Building Fund		12,727			
	Choir Christian Ed		4,051 532			
	Church Organ Fund		22,744			
	Columbarium		24,315			
	Connect Ministry		(3,984)			
	Cursillo/Ultreya		2,363			
	Dandridge Trust/Coldest Nights		8,861			
	Daughters of the King		1,300			
	Designated Campus Improvement		47,006 708			
	Discretionary Fd Flower Guild Operating Funds		7,581			
	Food Bank		25			
	Fundraising Restricted Account		(6,803)			
	Haiti Mission Trip		135			
	Haitian Relief Fund		648			
	Library Memorial Garden Project		50 13,358			
	Memorials		56,615			
	Missions/Designated		735			
	Outreach People & Need		(1,709)			
	Peace Fellowship		120			
	Piano Fund		125			
	Rector's Discretionary Roof Replacement		929 115,808			
	Schneider Memorial		50			
	Scouts		(1,696)			
	Stained Glass		467			
	Stevens Memorial		240			
	Trip Scholarships		1,565			
	Troop Support		1,508			
	UTO Women's Ministries		61 5 543			
	Youth Fundraisers		5,543 11,537			

#### **Communications Report – September 2022**

#### • ONGOING COMMUNICATION

- > Friday eNewsletter
- > Sunday service reminders
- > Bulletins for each service
- > Website updated weekly with service information, bulletin and eBlast link

#### UPCOMING

- > Stewardship communications:
  - o Stewardship themed Epistle mailed (thank you Gina Urban!)
  - o Text reminders set to go out on day before Porch Gatherings
  - o Stewardship social media campaign Lynne Miller
  - o Estimate of Giving cards designed & QR codes created to link to electronic pledge form
- "Welcome to the Neighborhood" cards created & will be distributed to new downtown households in September. These cards invite them to worship, Bible Study, dinners or for prayer.

#### COMPLETED

- > Printed invitations to give to newcomers to attend Pilgrimage
- > Business cards designed and printed for Joyce Adkins (Assistant to the Rector)
- > Sign on East Main Street installed with worship times and website
- > QR codes created for signups & payment for Wednesday Night Dinners
- > Habitat 4 Humanity Panel Build featured in Murfreesboro VIP magazine

## Gifts Committee and Arts/Design Committee Report, 9/16/2022

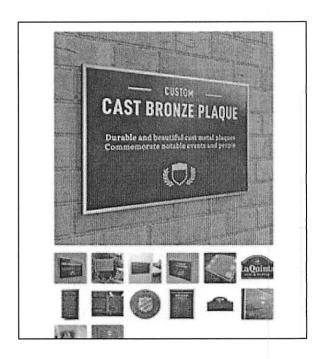
Louis M. Kyriakoudes

The Gifts committee met to consider three specific projects.

**Great Rood:** This is an update. No action by the Vestry is needed at this time. The Arts/Design committee met with David D'Ambly, the artist who is designing the Great Rood. I've attached the design for your information. Our meeting with the artist resulted in a few project design changes, which has impacted project cost. We will get a final estimate shortly. Post-fabrication costs (installation, adjustment/modification of lighting, fabrication of a memorial plaque recognizing donors) will need to be added to total project cost.

Attached to this report is Davis D'Ambly's design sketch for the Great Rood.

Ron Messier Plaque: The Atlantic Institute would like to remember Dr. Ron Messier's work building interfaith dialog and respect with a memorial plaque. The Institute will donate and install the plaque. Location and aesthetic concerns have been referred to the Arts/Design committee. However, we envision something along the lines of the illustration below. I propose that the vestry approve the idea and approve the text once we get back to the Atlantic Institute.



**Chancel Renovations:** The chancel is in need of some minor renovations to improve the worship experience in the following ways:

- Altar rail renovations: The altar rail on the south side of the chancel needs to be renovated to allow musician access to the piano without having to walk across the church in front of the crucifix.
- Altar extension: The construction of a wood platform to extend the back portion of the altar (towards the organ) to allow more space for the clergy chairs will improve the layout of the altar chairs
- Clergy/worship leaders seating: There is a problem with the seating for clergy and worship leaders. Currently the seats are too tall, too deep, and too wide to be comfortable and to fit well in the space. This is an issue that worship leaders have been aware of since the nave was built (perhaps a result of the chancel being resized to fit the budget, but the furniture not being resized?). The proposal is to rebuild the chairs into a 3-seat bench with an armrest between each seat. The bench will fit 3 worship leaders on each side of the stage, angled as the chairs currently are. This will allow us to return to the full complement of 2 clergy, 4 Eucharistic ministers, and 4 acolytes per service. This proposal also includes removing the section of the altar rail near the wall by the piano so the choir and pianist can enter the choir area from the side of the nave.
- The bid for all the work is \$20,000.

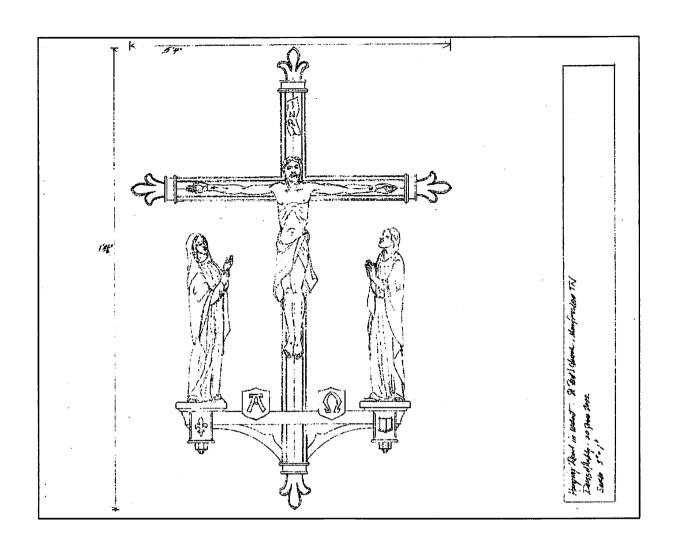
The Gifts committee decided to split this project into two parts: 1. Renovate the altar rail to allow access to the piano and fabricate the wood platform to extend the back portion of the altar. 2. New seats.

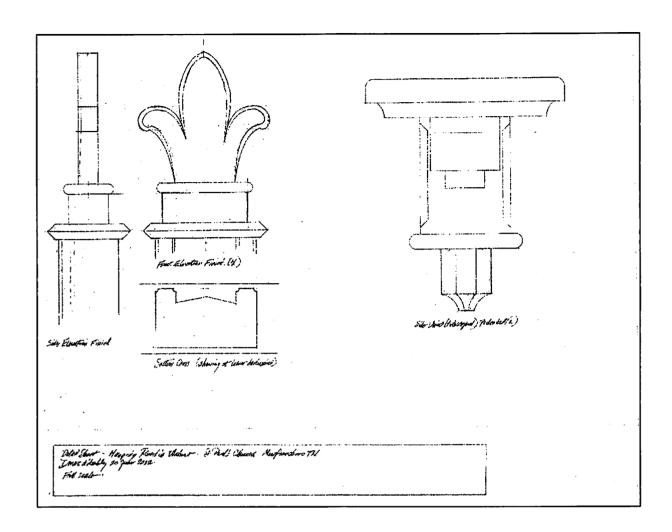
The hope is that the altar extension may obviate the need to fabricate new chairs. We will go back to the contractor, SledgeCraft and get an estimate for this first, smaller part of the project.

We have received two gifts totaling \$10,000 to fund this work.

Gifts and Projects Overview: Heather Studenberg compiled a listing of past and present Gift Committee projects. It is appended to the end of this report. I encourage you to review it to gain an overview of our various projects and funds.

**Design Committee:** The Columbarium is slated to have more landscaping done to the site. Irrigation will also be installed shortly.





#### Gift Committee Overview of Funding Use & Money to Re-designate

#### **Past Projects**

- Organ Trumpet & Chamade install
  - o \$23,391.69 left over at the end of the project
  - o 10% to go to the endowment as previously voted by the gift committee
    - \$2,339.17
  - o \$21,052.52 left to re-designate
- Nursery & Floral Wing update
  - o \$45,766.56 left over in Designated Campus Improvement fund
  - o 10% to go to the endowment as previously voted by the gift committee
    - \$4,576.66
  - o \$41,189.90 left to re-designate

#### **Current Projects**

- Columbarium Memorial Garden
  - o \$13,237.51 left to complete the project, therefore depending on projected expenses may need more funding. Need input from their committee.
- Roof replacement
  - \$200,298.14 covered by Church Insurance Group of Vermont. If the project has other damage discovered in the replacement process the contractor will go back to the insurance company to hopefully cover additional expenses, though we may be responsible for other expenses up to \$30,000.
- Choral Scholars
  - o These are MTSU music majors who will serve as choral scholars for the 2022-2023 academic year.
  - o \$14,600 for the 2022 -2023 year

#### Projects where funds are needed

- Potentially to complete the Columbarium Memorial Garden
  - Landscape, irrigation and lighting are still needed. We need to communicate with their committee to see if they need more funds beyond the remaining \$13,237.51 they have currently.
- Altar chairs and prayer rail
  - o \$20,000 bid
  - o The proposal is to rebuild the chairs into a 3-seat bench with an armrest between each seat. The bench will fit 3 worship leaders on each side of the stage, angled as the chairs currently are. This will allow us to return to the full complement of 2 clergy, 4 Eucharistic ministers, and 4 acolytes per service. This proposal also includes removing the section of the altar rail near the wall by the piano so the choir and pianist can enter the choir area from the side of the nave.
- The Great Rood awaiting a quote for the project
- · Access Control System hardware and installation, along with building rekey

- o \$50-60k, gathering quotes currently and will bring up for discussion to vestry this fall
- Repair or potentially replacement of one of the three HVAC systems in the Nave
  - Current compressor repair is \$22,000 and we are waiting on a quote for a rull replacement.
- Storage shelving for attic, St Margaret's storage room and other closets.
  - o Quotes will be gathered after the roof project is complete
- Basketball goal \$1200
- Maintenance fund should we set one up and if so how much?

#### **Funds Available**

- New gifts
  - o \$25,000 from donor minus the choral scholars \$14,600 leaves \$10,400 to designate
  - o \$11,000 from the donor to go towards the altar chairs and rail project
- Remaining funds to re-designate
  - o From organ trumpet and chamade project
    - **\$21,052.52**
  - o From the floral and nursery wing project
    - **\$41.189.90**
- Funds to be transferred to the endowment
  - o From the organ trumpet and chamade project
    - \$2,339.17
  - o From the floral and nursery wing project
    - **\$4,576.66**

## Worship Report September 2022

#### Music

o Thank you to Martha Tolbert and Sharon Dieringer for working out the specific contractual agreement signed by our Choral Scholars.

## Verger/Acolytes

Continue reaching out to the parish to enlist new acolytes.

## • Lector/Eucharistic Ministers

- The 7:30 service continues to manage short for EMs.
- o Continue to schedule two EMs for 8:45
- o As of 9/11/22, scheduling four EMs at 11:00 services.

#### Tech Team

- Solotech has made modifications to the software for our system and it is a significant improvement.
- Audio Video Elements has placed the new projector in the Parish Hall. The process of installing the new equipment continues due to a malfunctioning control pad related to the recent lightning strike that took out the fire alarm. The control pad is being replaced.

#### • Communion-Time Intercessory Prayer -

- o Will continue through September 25th.
  - Have had a positive response from prayer group participants and parishioners that have asked for prayers.
- At the end of September, we'll evaluate to see what we have learned, discern if the ministry should continue or expand to other services, and see what tweaks should be made.

Respectfully submitted,

Kristi Hay

## **Pastoral Care Report**

September 2022



# Dan Felciano

Church nurse reported that she has not been contacted by any church members during the past month.

No other ministries have provided the undersigned with a report this month.

Regards, Dan

#### SEPTEMBER PARISH LIFE REPORT

## **Completed Events:**

- Welcome Back Picnic
  - August 13th 5-7
  - -Chair Person- Kelly Goodman
  - -inflatables, BBQ, old fashioned fire truck, etc
  - -coordinated with Diedre and Cindy Guivart for additional activities
- -Wednesday night Dinners
  - -Trial through Wednesday Sept 28th
  - -Tasty Table has provided meals with vegetarian options and pizza/chicken Tenders, etc for the kids
  - -\$10 per person; \$5 for kids under age 9
  - averaging around 50-60 per week
- -needing MORE volunteers to set up/clean up if we are going to keep this Pending/Upcoming events:
- -Cooking Classes
  - -starting in mid- October with a "breadmaking 101" class by Simply Pure Sweets
  - -getting more info together as far as cost, etc
  - Lynne Mller and Sue Rone are coordinating
- -Supper Clubs
  - -Collier Smith is coordinating
  - -To take place starting October 21, Jan 20<sup>th</sup>, Feb 17<sup>th</sup>, and April 21
  - -not sure how many have signed up yet, should start to be in the news Letter next week to sign up
- -"Gratitude Sunday"
  - -similar to Pentecost in the Park
  - October 16th to cap off our giving campaign
  - Mens Club is grilling out weather permitting
  - -Morris Hamby will provide music pending his son's health

## **Future Events to consider**

-At one time there was mention of including adults in Halloween party??

\*\* The Junior Wardens would like to acknowledge the comprehensive involvement of Heather Studenberg on many of the below activities \*\*

## Completed Projects (September Report):

- Contract for roofing work signed and work to begin on Monday 9/19
- Trap door in front of the sacristy in the chapel reseated after Roscoe Brown service call
- Floral cooler serviced drain lines and condenser coils cleaned
- Presented basketball goal proposal to Vestry which was approved
- Church bell serviced on 9/7 by White's Clock-last previous service was 2018
- Exterior and interior windows cleaned by McBride's Window Cleaning on Friday, September 9
- The Very Idea patched the beginning of a rip in the awning on youth stairs free of charge
- Roscoe Brown cleaned the HVAC outside of the nave on Thursday, September 15 after it had been sprayed by a skunk
- New cycling bin requested to replace our stolen one
- Hayes Service Company items:
  - o Lighting
    - Replaced 3x light bulbs in the Nave (1x pendant & 3x sconces)
    - 1x recessed light in chapel
    - Light at backdoor ramp by trash corral
    - Adjusted motion lights on youth staircase to turn-on at sunset
  - o Cleared clogged sinks in Wise room & nursery
  - o Pumped up tires on table cart in parish hall storage closet
- Fletcher Holland Miscellaneous items:
  - o Confirmed that toilet heights are ADA compliant as per Sandra Gleaves request
  - o Fixed peeling laminate on stalls in Nave
  - o Repaired the lock on the HVAC system gate next to
  - o Painted chapel window frames to prevent rotting.
  - o Painted dormers on roof.
  - o Repair the flaking insulation in the parish hall stairwells

## **Current Projects (September Report):**

- Roof replacement project on-going
- Procure funding for basketball goal acquire & install equipment
- Review proposed contract and evaluate whether we want to put the church bell on an annual maintenance contract
- Review landscape and security lights replace non-functioning ones
- First aid kits purchased for the narthex, nursery wing, St. Margarets, youth room, parish hall upstairs, the Wall Building and the kitchen deploy in appropriate locations
- Wall Building front door issues
  - o The new closer has been adjusted but is still not closing the door properly as it still occasionally hangs open creates a security issue for the Wall Building

- o Fletcher Holland to evaluate possibly we got a bad part
- Have quote in hand to provide a new standard door to solve this issue permanently
  \$4K quote for new door from Fletcher Holland
- o Heather soliciting additional quotes
- Evaluating lock requirements in several locations in conjunction with Safety Committee
- Create & deploy signage for various applications on the church property